

# Warrington



# Township

852 EASTON ROAD, WARRINGTON, PA 18976  
215-343-9350 ■ FAX 215-343-5944  
[www.warringtontownship.org](http://www.warringtontownship.org)

BOARD OF SUPERVISORS  
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CAROL T. BAKER, Vice Chair  
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INTERIM TOWNSHIP MANAGER  
Barry P. Luber

February 23, 2016

## MANAGER'S REPORT

- a. Consider authorization to execute a Stipulation approving the Regal Cinemas Settlement in a form approved by the Township Solicitor for the sum of \$84,291.00.
- b. Discussion of Employee of the Quarterly/Year Program.

## Barbara Livrone

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**From:** Terry W. Clemons <tclemons@clemonslaw.com>  
**Sent:** Sunday, February 14, 2016 11:39 AM  
**To:** Douglas C. Maloney; Crowley, Francis X. (Crowley@BlankRome.com)  
**Cc:** erudolph@rudolphclarke.com; Williams, Donald E. (dewilliams@buckscounty.org); ABurrell@blankrome.com; Scott A. MacNair; Donna Lee Eller; Barbara Livrone  
**Subject:** RE: Appeal of Regal Cinemas, Inc.  
**Attachments:** Regal assessment refund calculation -2016.xlsx

Frank,

I am recommending to the Warrington Township Manager that the Settlement Stipulation for the above reference matter be placed on the Board of Supervisors' agenda for Tuesday, Feb 23. The motion will be to authorize execution of a Stipulation Approving the Settlement in a form approved by the Township Solicitor for the sum of \$84,291.00. This is the amount calculated by the Manager as due per the settlement proposal. How the amount was calculated is contained in the attached spreadsheet which has been sent to you several times. However, we have received no response indicating your agreement with the amount.

To move this matter along, I am making this recommendation that the Board act on the proposal with or without an indication of your agreement. However, it is certainly preferable for us to know that you accept this calculation before the Board takes action.

Please favor me with a response.

*Terry*



**TERRY W. CLEMONS, ESQUIRE**  
CLEMONS RICHTER & REISS, P.C.  
Attorneys at Law

107 EAST OAKLAND AVENUE  
DOYLESTOWN, PA 18901

Phone: 215.348.1776  
Fax: 215.348.9450

Website: [www.clemonslaw.com](http://www.clemonslaw.com)

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### ATTENTION:

This e-mail contains PRIVILEGED AND CONFIDENTIAL INFORMATION intended only for the use of the Individual(s) named above. If you are not the intended recipient of this e-mail, or the employee or agent responsible for delivering this to the intended recipient, you are hereby notified that any dissemination or copying of this e-mail is strictly prohibited. If you have received this e-mail in error, please immediately notify us by telephone at (215)-348-1776 or notify us by e-mail at [tclemons@clemonslaw.com](mailto:tclemons@clemonslaw.com). Also, please mail a hardcopy of the e-mail to Clemons Richter & Reiss, P.C., 107 East Oakland Avenue, Doylestown, PA 18901 via the U. S. Postal Service. We will reimburse you for all expenses incurred.

IRS CIRCULAR 230 DISCLOSURE:

Regal Cinema Assessment Issue

Tax Paid

<u>Year</u>	<u>50-031-024</u>	<u>50-031-024-00A</u>	<u>Total</u>
2003	3,572.25	12,243.65	15,815.90
2004	3,182.64	10,907.98	14,090.62
2005	3,182.64	10,907.98	14,090.62
2006	3,800.63	13,026.03	16,826.66
2007	5,222.00	17,897.56	23,119.56
2008	5,222.00	17,897.56	23,119.56
2009	7,137.76	24,463.52	31,601.28
2010	7,137.76	24,463.52	31,601.28
2011	7,137.76	24,463.52	31,601.28
2012	7,137.76	24,463.52	31,601.28
2013	7,551.81	25,882.62	33,434.43
2014	7,934.96	27,195.82	35,130.78
2015	7,934.96	27,195.82	35,130.78
	76,154.93	261,009.10	337,164.03
	Total Paid		
	337,164.03 x	25.00%	\$ 84,291.01

**BEGLEY, CARLIN & MANDIO, LLP**

**By: Douglas C. Maloney, Esquire**  
**Attorney I.D. #34388**  
**Email: [dmaloney@begleycarlin.com](mailto:dmaloney@begleycarlin.com)**  
**680 Middletown Blvd.**  
**Langhorne, Pennsylvania 19047**  
**Tel.: (215)750-0110**  
**Fax: (215)750-0954**

**In re: Appeal of Regal Cinemas, Inc. from the Bucks County Board of Assessment and Revision of Taxes, Tax Parcel No. 50-31-24A Municipality: Warrington Township Assessment for the Year: 2003 Property of: Warrington Real Estate Limited Partnership**

**COURT OF COMMON PLEAS OF BUCKS COUNTY, PENNSYLVANIA**

**CIVIL ACTION - LAW**

**NO. 2003-04585-19-6  
(Consolidated)**

**STIPULATION**

This Stipulation is made as of \_\_\_\_\_, 2015, by and among Appellant and Appellees, Bucks County Board of Assessment Appeals, Warrington Township and Central Bucks School District, each of whom stipulate and agree as follows:

1. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2003 (School year 2002-2003) as follows:

<b>LAND:</b>	<b>\$475,773.00</b>
<b>IMPROVEMENTS:</b>	<b>\$ 0.00</b>
<b>TOTAL:</b>	<b>\$475,773.00</b>

2. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2003 (School year 2002-2003) as follows:

<b>LAND:</b>	<b>\$ 69,894.00</b>
<b>IMPROVEMENTS:</b>	<b>\$1,560,742.00</b>
<b>TOTAL:</b>	<b>\$1,630,636.00</b>

3. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2004 (School year 2003-2004) as follows:

<b>LAND:</b>	<b>\$472,950.00</b>
<b>IMPROVEMENTS:</b>	<b>\$ 0.00</b>
<b>TOTAL:</b>	<b>\$472,950.00</b>

4. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2004 (School year 2003-2004) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

5. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2005 (School year 2004-2005) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

6. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2005 (School year 2004-2005) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

7. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2006 (School year 2005-2006) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

8. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2006 (School year 2005-2006) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

9. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2007 (School year 2006-2007) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

10. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2007 (School year 2006-2007) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

11. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2008 (School year 2007-2008) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

12. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2008 (School year 2007-2008) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

13. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2009 (School year 2008-2009) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

14. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2009 (School year 2008-2009) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

15. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2010 (School year 2009-2010) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

16. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2010 (School year 2009-2010) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

17. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2011 (School year 2010-2011) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

18. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2011 (School year 2010-2011) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

19. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2012 (School year 2011-2012) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

20. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2012 (School year 2011-2012) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

21. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2013 (School year 2012-2013) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

22. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2013 (School year 2012-2013) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

23. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2014 (School year 2013-2014) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

24. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2014 (School year 2013-2014) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

25. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2015 (School year 2014-2015) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

26. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2015 (School year 2014-2015) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

27. The parties agree and stipulate that for the years 2016, 2017 and 2018, the assessed values for the subject parcels shall be as follows:

<b>Parcel 50-031-024:</b>	<b>LAND:</b>	<b>\$441,420.00</b>
	<b>IMPROVEMENTS:</b>	<b>\$ 0.00</b>
	<b>TOTAL:</b>	<b>\$441,420.00</b>
<b>Parcel 50-031-024A</b>	<b>LAND:</b>	<b>\$ 64,848.00</b>
	<b>IMPROVEMENTS:</b>	<b>\$1,448,048.00</b>



**TOTAL: \$1,512,896.00**

28. The parties agree that the above stated assessments for 2016, 2017 and 2018 shall not be subject to challenge by any party.

29. As a result of the above referenced agreement, Appellees, the County of Bucks, Warrington Township, and Central Bucks School District shall each recalculate the taxes that have been paid for the years 2003 through 2015, based upon the agreed-upon assessments above. The Appellees shall pay, within 30 days of the date of the Court Order adopting the Settlement Stipulation as an Order of Court, any recalculated refund to which the Appellant is entitled. This refund shall be sent, payable to Regal Cinemas, Inc., c/o Francis X. Crowley, Esquire, Blank Rome, LLP, One Logan Square, 130 North 18th Street, Philadelphia, PA 19103-6998. No interest shall be due on any refund amounts.

30. This Stipulation is a settlement of a contested matter, and does not represent a concession or admission by any party as to any legal or factual issue presented in the within appeals. This is a compromise representing the parties' assessments of a variety of potential legal outcomes, and the expenses and risks of continued litigation. This Settlement Stipulation, and the Order adopting it, does not represent and shall not be utilized as precedent for any other assessment appeal cases.

31. This Stipulation may be executed by the parties in any number of counter-parts, each of which with an original signature of a party or parties. Each party is hereby authorized to rely upon and accept as an original any executed copy of this Stipulation which is sent by facsimile or other electronic transmission.

32. The Order shall include a direction to the Prothonotary of Bucks County to mark this case as settled, discontinued and ended.

33. The parties each request that the Court accept and adopt the attached Order as an Order of this Court.

**CENTRAL BUCKS SCHOOL DISTRICT      REGAL CINEMAS, INC.**

By: \_\_\_\_\_  
Douglas C. Maloney, Esquire

By: \_\_\_\_\_  
Francis X. Crowley, Esquire

**WARRINGTON TOWNSHIP**

**BUCKS COUNTY BOARD OF  
ASSESSMENT APPEALS**

By \_\_\_\_\_  
William H.R. Casey, Esquire,  
Township Solicitor

By \_\_\_\_\_  
Edward Rudolf, Esquire,  
Solicitor, Bucks County Board of  
Assessment Appeals

In re: Appeal of Regal Cinemas, Inc. from the Bucks County Board of Assessment and Revision of Taxes, Tax Parcel No. 50-31-24A Municipality: Warrington Township Assessment for the Year: 2003 Property of: Warrington Real Estate Limited Partnership

COURT OF COMMON PLEAS OF BUCKS COUNTY, PENNSYLVANIA

CIVIL ACTION - LAW

NO. 2003-04585-19-6  
(Consolidated)

**SETTLEMENT ORDER**

AND NOW, this \_\_\_\_ day of \_\_\_\_\_, 2016, based upon a settlement of their respective disputed claims reached among Appellant and Respondents, Bucks County Board of Tax Assessment Appeals, Warrington Township, and Central Bucks School District, it is hereby ORDERED, ADJUDGED and DECREED as follows:

1. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2003 (School year 2002-2003) as follows:

**LAND: \$475,773.00**  
**IMPROVEMENTS: \$ 0.00**  
**TOTAL: \$475,773.00**

2. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2003 (School year 2002-2003) as follows:

**LAND: \$ 69,894.00**  
**IMPROVEMENTS: \$1,560,742.00**  
**TOTAL: \$1,630,636.00**

3. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2004 (School year 2003-2004) as follows:

**LAND: \$472,950.00**  
**IMPROVEMENTS: \$ 0.00**  
**TOTAL: \$472,950.00**

4. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2004 (School year 2003-2004) as follows:

**LAND: \$ 69,480.00**  
**IMPROVEMENTS: \$1,551,480.00**  
**TOTAL: \$1,620,960.00**

5. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2005 (School year 2004-2005) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

6. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2005 (School year 2004-2005) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

7. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2006 (School year 2005-2006) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

8. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2006 (School year 2005-2006) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

9. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2007 (School year 2006-2007) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

10. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2007 (School year 2006-2007) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

11. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2008 (School year 2007-2008) as follows:

<b>LAND:</b>	<b>\$472,950.00</b>
<b>IMPROVEMENTS:</b>	<b>\$ 0.00</b>
<b>TOTAL:</b>	<b>\$472,950.00</b>

12. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2008 (School year 2007-2008) as follows:

<b>LAND:</b>	<b>\$ 69,480.00</b>
<b>IMPROVEMENTS:</b>	<b>\$1,551,480.00</b>
<b>TOTAL:</b>	<b>\$1,620,960.00</b>

13. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2009 (School year 2008-2009) as follows:

<b>LAND:</b>	<b>\$472,950.00</b>
<b>IMPROVEMENTS:</b>	<b>\$ 0.00</b>
<b>TOTAL:</b>	<b>\$472,950.00</b>

14. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2009 (School year 2008-2009) as follows:

<b>LAND:</b>	<b>\$ 69,480.00</b>
<b>IMPROVEMENTS:</b>	<b>\$1,551,480.00</b>
<b>TOTAL:</b>	<b>\$1,620,960.00</b>

15. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2010 (School year 2009-2010) as follows:

<b>LAND:</b>	<b>\$472,950.00</b>
<b>IMPROVEMENTS:</b>	<b>\$ 0.00</b>
<b>TOTAL:</b>	<b>\$472,950.00</b>

16. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2010 (School year 2009-2010) as follows:

<b>LAND:</b>	<b>\$ 69,480.00</b>
<b>IMPROVEMENTS:</b>	<b>\$1,551,480.00</b>
<b>TOTAL:</b>	<b>\$1,620,960.00</b>

17. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2011 (School year 2010-2011) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

18. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2011 (School year 2010-2011) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

19. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2012 (School year 2011-2012) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

20. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2012 (School year 2011-2012) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

21. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2013 (School year 2012-2013) as follows:

**LAND:** \$472,950.00  
**IMPROVEMENTS:** \$ 0.00  
**TOTAL:** \$472,950.00

22. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2013 (School year 2012-2013) as follows:

**LAND:** \$ 69,480.00  
**IMPROVEMENTS:** \$1,551,480.00  
**TOTAL:** \$1,620,960.00

23. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2014 (School year 2013-2014) as follows:

<b>LAND:</b>	<b>\$472,950.00</b>
<b>IMPROVEMENTS:</b>	<b>\$ 0.00</b>
<b>TOTAL:</b>	<b>\$472,950.00</b>

24. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2014 (School year 2013-2014) as follows:

<b>LAND:</b>	<b>\$ 69,480.00</b>
<b>IMPROVEMENTS:</b>	<b>\$1,551,480.00</b>
<b>TOTAL:</b>	<b>\$1,620,960.00</b>

25. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024 shall have the assessment for tax year of 2015 (School year 2014-2015) as follows:

<b>LAND:</b>	<b>\$472,950.00</b>
<b>IMPROVEMENTS:</b>	<b>\$ 0.00</b>
<b>TOTAL:</b>	<b>\$472,950.00</b>

26. The improved real property located in Warrington Township, Bucks County, Pennsylvania having Property Identification Number 50-031-024A shall have the assessment for tax year of 2015 (School year 2014-2015) as follows:

<b>LAND:</b>	<b>\$ 69,480.00</b>
<b>IMPROVEMENTS:</b>	<b>\$1,551,480.00</b>
<b>TOTAL:</b>	<b>\$1,620,960.00</b>

27. The parties agree and stipulate that for the years 2016, 2017 and 2018, the assessed values for the subject parcels shall be as follows:

<b>Parcel 50-031-024:</b>	<b>LAND:</b>	<b>\$441,420.00</b>
	<b>IMPROVEMENTS:</b>	<b>\$ 0.00</b>
	<b>TOTAL:</b>	<b>\$441,420.00</b>

<b>Parcel 50-031-024A</b>	<b>LAND:</b>	<b>\$ 64,848.00</b>
	<b>IMPROVEMENTS:</b>	<b>\$1,448,048.00</b>
	<b>TOTAL:</b>	<b>\$1,512,896.00</b>

28. No interest shall be due on any refunds, set offs, overpayments and/or refunds due to the taxpayer. Any such refunds, set offs and/or over payments shall be paid to Regal Cinemas, Inc., c/o: Francis X. Crowley, Esquire, as Counsel for Petitioner, Blank Rome, LLP, One Logan Square, 130 North 18th Street, Philadelphia, PA 19103-6998.

29. This Order shall not be utilized as precedent for other assessment appeal cases.
30. The Prothonotary is directed to mark this case settled, discontinued and ended.
31. The Prothonotary is directed to mail notice of entry of this Order to all parties of record pursuant to Pennsylvania Rule of Civil Procedure 236.

By the Court:

---

J.

# Warrington



# Township

852 EASTON ROAD, WARRINGTON, PA 18976  
215-343-9350 ■ FAX 215-343-5944  
[www.warringtontownship.org](http://www.warringtontownship.org)

BOARD OF SUPERVISORS  
SHIRLEY YANNICH, Chair  
CAROL T. BAKER, Vice Chair  
MATTHEW W. HALLOWELL, SR., Member  
MILLIE A. SELIGA, Member

INTERIM TOWNSHIP MANAGER  
BARRY P. LUBER

January 19, 2016

TO: Board of Supervisors

FROM: Barry P. Luber, Interim Township Manager

RE: **ANNUAL EMPLOYEE OF THE YEAR PROGRAM**

As a way to recognize those employees that go "above and beyond" in the carrying out of their job duties, and to continue to foster employee morale and strengthen teamwork, I am proposing an annual "Employee of the Year" program.

There would be four categories:

- Outstanding Manager/Middle Management employee
- Outstanding Public Works, Water/Sewer/Fire Fighter employee
- Outstanding office staff employee
- Outstanding part-time employee

A committee would be formed of employees from all of the above groups (at least two from each group). This committee would decide on what criteria would be considered in selecting a winner. The committee would seek nominations from all employees, receive nominations, and select an employee for each category based on whatever criteria was set. The committee would send their selected nominee choices to the township manager for final approval.

Employee winners will receive an official Certificate at a Board of Supervisors meeting along with a \$250 gift card. Additionally, a plaque would have the winners names inscribed on it and be displayed in the Board room.

I have no concerns of the use of taxpayer money for this as the benefits as stated above will the rewards are much greater than the annual cost of around \$1,300 (four gift cards and plaques).

### ***Recommendation***

Staff recommends implementing the "Employee of the Year" program as described above.