



**WARRINGTON TOWNSHIP BOARD OF SUPERVISORS
MINUTES FOR SEPTEMBER 10, 2019-6:00 PM & 7:00 PM**

**The written minutes are a summary of the September 10, 2019 Board of Supervisors meeting.
For a complete dialog visit the Township's website, www.warringtontownship.org.**

ATTENDANCE

Fred R. Gaines, Chairman; Ruth L. Schemm, Vice Chair; Shirley A. Yannich, member; Carol T. Baker, member and Eileen Albillar, Member.

Staff present was Barry P. Luber, Township Manager; Vicki L. Kushto, Esq., Clemons Richter and Reiss, Township Solicitor (7:00 PM); Thomas Zarko, P.E., CKS Engineers, Township Engineer (7:00 PM); Barbara J. Livrone, Executive Assistant to the Township Manager/Board Secretary, Chief Dan Friel and Karen Palmer, Finance Director.

CALL TO ORDER: Mr. Gaines called the meeting to order at 6:02 P.M.

PLEDGE OF ALLEGIANCE

Mr. Gaines followed the Call to Order with a pledge to the flag.

BUDGET WORK SESSION:

- **5 Year Outlook for General Fund Revenue, Expenditures and Fund Balance.**

Mr. Luber stated Ms. Palmer would report on the 5 Year Outlook for General Fund Revenue, Expenditures and Fund Balance. During the September 24th meeting, the Capital Plan and Budget will be presented. At the October 8, 2019 Budget Work Session, the Operating and Capital Improvement Plan will be presented. During the October 22nd meeting, after discussion, it may be possible to adopt the budget for 2020.

Ms. Palmer highlighted the general fund noting that for 2020 the proposed revenue is 14.6 million and the proposed expenditures for 2020 are \$14.2 million. (Attachment "A")

Mr. Luber reported there will be no tax increase for 2020 and the Homestead Exemption was passed giving the average qualified taxpayer who owns a single-family residence a reduction in their township taxes.

Chief Dan Friel presented the proposed 2020 budget for the Police Department noting requests for additional personnel. Chief Friel discussed the history and current demands on the department. (Attachment "B")

- **Consider Law Enforcement Accreditation Services, LLC to provide accreditation services to Warrington Township Police Department.**

Chief Friel introduced Lt. Craig Rudisill as a representative of Law Enforcement Accreditation Services, LLC and stated his background information. This accreditation is established through the PA Chiefs of Police Association. Lt Rudisill described the goals, accreditation, benefits and phases of the accreditation. He also described the consulting services and experience.

There were concerns about moving to a new building in 2020 and its effect on the accreditation program.

Chief Friel stated this is an eighteen month process and expressed concern that current policies and procedures need to be up-to-date.

The Board agreed to consider approval of the agreement with Law Enforcement Accreditation Services, LLC at the September 24, 2019 meeting.

At 7:07 pm, the regular meeting of the Board of Supervisors was continued by Mr. Gaines.

PRESENTATION:

- **Donation from Brad Fox Foundation for Warrington K-9 Unit.**

Mr. Gaines announced that Brad Fox was a Warminster resident who served two tours of duty with the Marine Corps. The foundation raises funds for causes.

Founders Tom and Kathy Fox, along with Darren Meehan and Meg Townsend presented Warrington Township Police Department with a \$10,000 check for Warrington's K-9 unit.

The Board of Supervisors and Chief Friel expressed their appreciation for their generosity in supporting Warrington's K-9 unit.

EXECUTIVE SESSION REPORT

Mr. Gaines stated an executive session was not held.

ANNOUNCEMENTS: None.

PUBLIC COMMENT: None.

PUBLIC HEARING: None.

1. APPROVAL OF BILL LIST:

- a. **2019 Invoices for the Period August 28, 2019 to September 10, 2019 in the amount of \$1,018,706.23.**

Ms. Yannich motioned, seconded by Ms. Schemm to approve the 2019 invoices paid for the period August 28, 2019 to September 10, 2019 in the amount of \$1,018,706.23. All were in favor 5-0.

2. CONSENT ITEMS:

Mr. Gaines asked if any clarification was needed for the consent items as presented.

Ms. Albillar motioned, seconded by Ms. Yannich to approve Consent Items A through D. All were in favor and the motion passed 5-0. (Attachment "C")

- a. August 13, 2019 to Approve Minutes for Board of Supervisors meeting.

- b. August 20, 2019 to Approve Minutes for Board of Supervisors Special Water System Meeting.
- c. August 27, 2019 to Post Minutes for Board of Supervisors meeting.
- d. Consider approval of Certificate of Completion #1 for Premier A-2 Warrington PA, LLC in the amount of \$55,028.75.

3. CORRESPONDENCE: None.

4. OLD BUSINESS:

a. **Consider Resolution to approve Asset Purchase Agreement for the Sewer System.**

Special counsel, Michael Thom, Esquire with Obermayer was present to discuss the agreement and said the Exhibits were completed. Mr. Thom stated two changes were made to the Exhibits: Exhibit D noting rights-of-way for the subdivision at Tradesville Sewage Treatment Plant and Exhibit K, Capital Improvement Project.

Ms. Baker motioned, seconded by Ms. Yannich to approve the Resolution for the Asset Purchase Agreement with Bucks County Water and Sewer Authority and Warrington Township. A roll call was taken and the motion passed 5-0.

b. **Consider temporary lighting for Warrington Soccer at IPW Field # 6.**

Jeremy Decker, President of Warrington Soccer stated on July 25, 2019, the Park and Recreation Board approved the temporary use of lights at IPW Field # 6 for a six week period. This item was presented at the last meeting and tabled.

Ms. Schemm recused herself from this discussion.

Andy Oles, Director of Parks and Recreation stated soccer needs would not be met if the Soccer club moved to John Paul Park @ Lower Nike. A possibility of soccer playing at Barnes fields will be researched. There are concerns with the birds' migration at the Upper Nike Park.

Ms. Kushto reported there are no legal issues for the temporary lighting at the Upper Nike Park.

Ms. Baker expressed environmental concerns.

Ms. Albillar was concerned that the approval of the temporary lighting would affect the grant application.

Public Comment:

Ruth Schemm (390 Folly Road) asked if the fields could be used on Sundays.

Mr. Decker said most soccer games are scheduled on Saturdays and Sundays.

Ms. Albillar motioned, seconded by Mr. Gaines to approve the temporary lighting at IPW Field #6 with conditions that include one season only from October 1, 2019 to November 30, 2019 and lights will be turned off by 9:00 PM, only if needed. In the meantime, Warrington Soccer is to pursue another field to practice at night. Ms. Schemm recused herself from the vote. All were in favor and the motion passed 3-1, with Ms. Baker voting no.

Mr. Gaines opened the conditional use hearing at 8:45 pm.

- c. **Announce continuance of Conditional Use Hearing for Joseph & Rosemarie Cardamone for property located at the intersection of Stump and Pickertown Roads, TMP # 50-004-071; 50-004-071-001 and 50-004-071-002 to Tuesday, November 12, 2019.**

Ms. Kushto stated the current extension is valid until the September 24, 2019 meeting.

Ms. Schemm motioned, seconded by Ms. Yannich to continue the Conditional Use Hearing for Joseph and Rosemarie Cardamone for property located at the intersection of Stump and Pickertown Roads, TMP # 50-004-071; 50-004-071-001 and 50-004-071 to Tuesday, November 12, 2019. All were in favor and the motion passed 5-0.

5. NEW BUSINESS (ACTION/DISCUSSION ITEMS):

- a. **Consider authorization to advertise zoning text amendment for the Shops at Valley Square.**

The Shops of Valley Square was represented by attorney Ed Murphy. The proposed zoning ordinance amendment would permit town center apartments to be located within the Valley Square project. The apartments with a parking garage would be located at the back of the shopping center.

Ms. Baker questioned the density.

Ms. Yannich noted the minimum versus the maximum number of units as to the number per acre.

Ms. Schemm questioned the amount of room for a fire truck; the impervious surface for parking and a trail within the development.

Mr. Zarko questioned the reduced parking standard; removal of criteria for open space; and the site amenities for the area.

Ms. Kushto added changes for the amendment to include standards for open space; on-site common space amenities; and height. Ms. Kushto stated this will require land development and conditional use approval.

Ms. Yannich motioned, seconded by Ms. Albillar to authorize the amended draft zoning ordinance as presented by the Solicitor and advertise and send the zoning ordinance to the Bucks County Planning Commission for review. All were in favor and the motioned passed 5-0.

- b. **Consider authorizing Solicitor to prepare Resolution for Preliminary/Final Subdivision and Land Development Plan for Reserve at Emerson Farm, Street Road, Lower State Road and Pickertown Road, TMP # 50-004-138; 50-004-139; 50-004-140 and 50-004-141.**

Richard P. McBride, Attorney for the applicant was present and stated the plan was before the Planning Commission and approved. The applicant will comply with the August 9, 2019 CKS review letter for a preliminary and final subdivision and land development plan. The Conditional Use application was approved by the Board of Supervisors.

Mr. McBride noted this plan encompasses 102.73 acres and includes four tax parcels. Ninety carriage homes and thirty three single-family detached homes will be constructed. The open space parcels will be deeded to the Township and some pockets of land will be maintained by a homeowners association. Financial security will be posted up front.

Mr. Zarko noted on the plan that Open Space A will be deeded to the Township and Open Space B will be deeded to the homeowners association.

Mr. Zarko stated a flashing pedestrian signal will be installed at Buttercup and Pickertown Roads and not a four way stop sign. PennDOT will not approve the installation of both.

Ms. Schemm questioned the basins. Mr. McBride said they will all be naturalized basins.

Ms. Yannich stated there will be the following four conditions:

Three phases to the plan;
Planning Commission review;
Fire Marshal's report;
Act 537 Plan

Mr. McBride said berms will be installed along the roadway.

Ms. Albillar asked for an explanation of the waivers submitted for approval. Ms. Albillar stated she would be in favor of both flashing light and 4-way stop at Buttercup and Pickertown Roads.

Ms. Kushto noted an Act 537 special study and fee. Mr. McBride agreed to \$25,000 fee-in-lieu to allow the study to be performed by the township in the future as needed.

Public Comment:

Bob Watts (1410 Cranleigh Court) was concerned about the flashing light versus the 4-way stop sign.

Ms. Yannich motioned, seconded by Ms. Baker to authorize the solicitor to prepare a Resolution for Preliminary/Final Subdivision and Land Development Plan for Reserve at Emerson Farm, Street Road, Lower State Road and Pickertown Road, TMP # 50-004-138; 50-004-139; 50-004-140 and 50-004-141. All were in favor and the motion passed 5-0.

c. Discussion on Sewer Sale – Special Counsel Fee.

Mr. Luber reported there were unanticipated fees when special counsel was preparing the sewer proposal due to the complexity of the sale. As of September 4, 2019, approximately \$60,000 has been spent and special counsel is requesting an additional \$25,000. Remaining additional fees for the water sale will be waived by counsel.

Ms. Schemm motioned, seconded by Ms. Yannich to accept the increase in special counsel fees not to exceed \$25,000. All were in favor and the motion passed 5-0.

6. **MANAGER'S REPORT:** None.

7. **DEDICATION REQUEST:** None.

8. **ENGINEER'S REPORT:**

a. General Update:

Mr. Zarko gave an update to on the Bradley Road Oil and Chip project stating this project has been completed for resurfacing with oil and chip.

9. SOLICITOR'S REPORT:

Ms. Kushto presented the following three Zoning Hearing Board hearings:

- a. WT ZHB 19-14, Patel, 725 Russel's Way, dimensional variance for rear yard encroachment.
- b. WT ZHB 19-15, Sauder, 3028 Tyler Way, dimensional variance for encroachment.
- c. WT ZHB 19-16, Warrington Hunt Homeowners' Association, variance for sign placement Kulp Road East and County Line Road.

The Board of Supervisors agreed there was not a need to take action on any of the three Zoning Hearing Board hearings.

- d. Solicitor and Engineer working on subdivision plan for Tradesville Sewer Treatment Plant.

Mr. Gaines requested for Mr. Zarko to work with Bucks County Water and Sewer Authority on the subdivision plan.

Ms. Kushto reported on the WAWA lawsuit. The Zoning Hearing Board denied the variances and will not be party to a settlement agreement. Ms. Kushto is requesting to start negotiations for a settlement.

Ms. Yannich stated to send all documents to the Zoning Hearing Board as suggested by Director of Planning, Roy Rieder.

Ms. Schemm asked Ms. Kushto the status of the farm and Victory Gardens. Ms. Kushto said there have not been any updates from the court document.

SUPERVISOR COMMENTS:

Ms. Baker stated the Environmental Advisory Council (EAC) is replanting and repairing basins. The EAC will have a booth at Warrington Community Day and will be selling grocery bags for \$1.00. The EAC will be giving out information on the Spotted Lantern Fly.

Ms. Baker said the Park and Recreation Board did not hold a meeting in August.

Ms. Baker stated a resident is testing the water at the Neshaminy Creek.

Ms. Yannich stated the Warrington Community Day Committee has the same amount of sponsorship as last year. The Police Department will be attending along with the Bike and Hike Trails Committee.

Ms. Schemm stated negotiations for the police contract are continuing.

Ms. Schemm stated the Open Space and Land Preservation Committee are holding a lecture on September 11th.

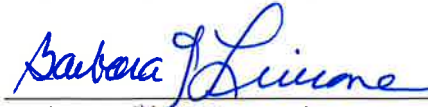
Ms. Albillar stated the Historic Commission and Historical Society will be present at Warrington Community Day. They are both hosting an open house on October 12th at the Old Schoolhouse, 10 Folly Road. Chair Dr. Ace is taking leave.

Mr. Lubber reported the Warrington Cares Employee Charity Triathlon, held on September 8th grossed \$15,000.

ADJOURNMENT

There being no further business, Ms. Albillar motioned, seconded by Ms. Schemm to adjourn the meeting at 9:15 PM.

Respectfully Submitted By:



Barbara J. Livrone, Board Secretary



Attachment "A"

Warrington Township 2020 Proposed Budget



Revenue – General Fund Highlights

2019 revenue – projected \$15.2 million. 2020 revenue-proposed \$14.6 million. Net change - \$600,000

Decreases from 2019 projected to 2020 proposed budget:

- Loss of revenue from Water & Sewer fund -\$150,000
- One time revenue in 2019 for sale of Utilities -\$922,000
- Loss of Cell Tower revenue -\$310,000
- Homestead Rebate - \$135,000
- Park & Recreation Assessment - \$30,000
- Public Safety Permits – \$310,000



Revenue – General Fund Highlights

Increases:

- Increase in Real Estate Transfer taxes \$240,000
- Earned Income Tax - \$290,000
- Millage rate increased from 6.43 to 6.67 (.3 mills)
reduction in millage rate for Debt Fund (.3 mills)

Warrington Township

2020 General Fund Proposed Revenues

Taxes, Licenses, Fines, Rent, & Grants	\$ Amounts
Real Property Taxes	\$3,493,000
Real Estate Transfer Taxes	1,025,000
Earned Income Taxes	5,185,000
Local Services Taxes	510,000
Cable Television Fees	604,000
State Police, County, Court, & Local Fines	267,000
Interest	35,000
Rents & Cell Towers Fees	125,000
State and Local Grants	730,000
Charges for Services	168,000

Warrington Township

2020 General Fund Proposed Revenues

Fees for Services and Inter-fund Transfers	\$ Amounts
Public Safety Permits	1,123,000
Trash Collection – Willow Knoll	163,000
Recreation Program Fees	213,000
Park & Rec Assessments	180,000
Regal Cinema Impact Fees	100,000
Transfer from Water & Sewer Fund	118,000
Other	157,000
Transfers from Other Funds	518,000
Total Proposed Revenue	\$14,595,000



Expenditures

- 2019 expenditures - projected \$15.3 million. 2020 expenditures - proposed \$14.2 million. Net change – \$1 million
 - One time transfer to 19 Bond Fund –New Police Station 2019 -\$1.5 million
 - Moved highway related items to Highway Fund -\$85,000
 - Salary & benefit expense increase is \$500,000
 - Full time impact of Parks & Rec Director \$130,000
 - 2 new full time Police Officers \$121,000
 - Admin support (2 part time) \$42,000
 - 3% increase in salaries
 - 6% increase in health benefits



General Fund

2020 General Government Expenditures

Category/Dept.	2020 Budget
Governing Body	\$46,000
Twp. Manager's Office	361,000
Finance	439,000
Tax Collection	86,000
Legal Services	155,000
Gov't. Administration	383,000
Township Engineer	105,000
Township Facilities	106,000
Property/Casualty Ins.	202,000
Pensions	1,281,000
Inter-fund Transfers	185,000

General Fund

Public Safety, Public Works, Sanitation, Culture & Recreation Expenditures

Category/Dept.	2020 Budget
Police Services	\$6,157,000
Emergency Services	1,178,000
Codes & Planning	873,000
Solid Waste Collection	\$167,000
Environmental Advisory Council	21,000
Public Works	1,367,000
Recreation & Civic Celebrations	74,000
Park & Rec - Active	404,000
Park & Rec - Passive	359,000
Swim Club Operations	248,000
Total Expenditures	\$14,200,000

**Warrington Township
5 Year Forecast-General Fund**

Revenue

Major Categories		Assumption	Actual 2018	Projected 2019	2020	2021	2022	2023	2024
Real Estate Tax	01-301-000	No milage increase in 2020, Homestead Rebate Reduction, 2.5% growth for increased assessments	2,822,927	3,410,000	3,492,775	3,719,047	3,812,024	3,907,324	4,005,007
Real Estate Transfer Tax	01-310-100	Above historic levels until 2020 - then decrease to adjusted historic levels	923,360	785,000	1,025,000	930,000	930,000	930,000	930,000
Earned Income Tax	01-310-200	2% growth	4,803,224	4,895,000	5,184,700	5,288,394	5,394,162	5,502,045	5,612,086
Local Services Tax	01-310-500	Flat - 1% increase	492,932	500,000	510,000	515,100	520,251	525,454	530,708
Business Licensing (including Cable franchise fee)	01-321-000	Franchise fee may decrease as on-line video cuts into cable tv revenue. 2% decrease	625,432	605,700	604,200	599,200	588,320	577,658	567,208
Fines	01-331-000	assume 2% increase	285,413	267,000	267,000	272,340	277,787	283,343	289,009
Interest Earnings	01-341-000	assume 1% growth	28,176	30,000	35,000	35,350	35,704	36,061	36,421
Rents & Cell Tower Fees	01-342-000	Assumes 2% after 2021. Loss of cell tower revenue	400,568	427,000	124,755	125,000	127,500	130,050	132,651
State Grants and State Shared Revenue (Pension Aid/Fireman's Relief/Recycling Grants)	01-351-000 01-354-000 01-355-000	Pension Aid, Recycling, Fireman Relief - flat	623,390	668,033	668,000	675,000	675,000	675,000	675,000
Local Grants	01-357-000	Flat	38,841	54,500	62,500	62,500	62,500	62,500	62,500
Charges for Services (/escrow admin/land dev/ZIB/police services)	01-361-530	Flat	151,514	172,350	167,850	155,800	150,800	145,800	140,800
Public Safety (permits)	01-362-000	Decreased to historic levels	1,165,268	1,435,220	1,122,900	987,900	987,900	987,900	987,900
Trash (Willow Knoll)	01-364-350	Flat/increase in 2019 (new trash contract)	161,390	163,000	163,000	165,000	165,000	165,000	165,000
Recreation fees	01-367-000	Minimal increase	176,367	199,146	213,175	213,175	217,055	221,013	225,049
Park & Rec Assessment fee	01-383-700	Decreased to historic levels	204,163	203,025	180,000	180,000	180,000	180,000	180,000
Regal Cinema Impact fee	01-383-720	No increase	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Other/Miscellaneous		No increase	560,964	228,080	156,750	147,750	147,751	147,752	147,750
Transfers From Other Funds		Funds due from sale of W&S	153,000	1,041,000	518,333	418,333	318,333	200,000	-
Total Revenue			13,716,929	15,184,054	14,595,938	14,589,889	14,690,086	14,776,898	14,787,091

Expenses

Major Categories		Assumption	Actual 2018	Projected 2019	2020	2021	2022	2023	2024
Salaries/Overtime		3% growth	6,153,476	6,399,062	6,943,898	7,138,257	7,340,180	7,548,134	7,762,298
Fringe Benefits		3% growth	2,327,599	2,412,698	2,362,298	2,433,167	2,506,162	2,581,346	2,658,787
Materials & Services/Insurance		Flat	3,379,585	3,429,088	3,360,805	3,218,092	3,230,568	3,243,369	3,256,507
Transfers to other funds			712,500	1,703,025	185,000	-	-	-	-
Firemen's Relief		Flat	127,204	130,000	130,000	130,000	130,000	130,000	130,000
Pensions		Actuarial Assumptions	893,674	1,244,120	1,281,444	1,319,887	1,359,484	1,400,268	1,442,276
Total Expenditures			13,594,039	15,317,994	14,263,444	14,239,402	14,566,393	14,903,117	15,249,868

Fund Balance

	Beginning Fund Balance	4,431,559	4,554,449	4,420,509	4,753,003	5,103,490	5,227,182	5,100,963
	Change in fund balance	122,890	(133,940)	332,493	350,487	123,693	(126,219)	(462,777)
	Ending Fund Balance	4,554,449	4,420,509	4,753,003	5,103,490	5,227,182	5,100,963	4,638,186

**Warrington Township
Millage Rates**

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	Proposed <u>2020</u>
General Fund	3.60	3.60	4.15	5.90	5.90	5.90	5.90	5.90	5.60	6.43	6.67
Debt Service Fund	2.94	2.44	3.39	3.39	4.01	4.01	4.01	4.01	5.18	6.18	5.94
Fire Protection	1.50	1.50	1.25	0.00	0.00	0.00	0.00	0.00	1.25	1.25	1.25
Road Machinery	0.25	0.25	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Park & Recreation	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26
Ambulance	1.00	1.00	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Open Space	0.00	0.00	0.00	0.67	0.67	0.67	0.67	0.67	0.00	0.00	0.00
Total	11.55	11.05	11.55	12.22	12.84	12.84	12.84	12.84	14.29	16.12	16.12

Attachment "B"



**Warrington Township
Police Department
2020 Proposed Budget
Requests for Additional Personnel**

Hire one new Police Officer in 2020

2006 Comprehensive Plan & 2018 Comprehensive Plan update Police Department


- ▶ *Future demands on the department will result from population increases and from additional commercial development, due to traffic incidents and law enforcement actions. Police protection is the largest single expense to the township taxpayers, and services will keep pace with demands.*

History & Current Demands

- ▶ Lost one officer in 2009 and never replaced that position. We went 5 years (2009-2013) without hiring any officers including replacing some retirements.
- ▶ This year we will be at the same patrol squad manpower for the past 21 years. We cannot keep pace with current demands.
- ▶ Long-term strategic planning is important to manage growth and development and ensure our emergency services and public safety are staffed and equipped to keep pace with the demands.
- ▶ Three officers are eligible to retire and another 5 can retire in less than 4 years.
- ▶ In 2016, Police and BOS worked on a 10 year hiring plan that was just extended to 12 years in conjunction with the 2018 adopted comprehensive plan.




Ten Year Hiring Plan 2016

- ▶ 31 officers in 2016 – (hired 1 new officer, back up to 2009 level)
 - ▶ 32 officers in 2017 (1 new officer hired first time at 32)
 - ▶ 33 officers in 2018 (1 new officer hired, 2nd one deferred)
 - ▶ 34 officers in 2019 (1 new officer hired, 3 replaced separated officers)
 - ▶ 35 officers in 2020 (1 new officer proposed)
 - ▶ 35 officers in 2021
 - ▶ 36 officers in 2022 (1 new officer proposed)
 - ▶ 37 officers in 2023 (1 new officer proposed)
 - ▶ 38 officers in 2024 (1 new officer proposed)
 - ▶ 39 officers in 2025 (1 new officer proposed)
 - ▶ 40 in 2026 (1 new officer proposed)
 - ▶ 41 in 2027 (1 new officer proposed)
 - ▶ 41 in 2028
- 

Hiring History

Full Time Officers hired by number and year:


- ▶ 1998 – 7 officers (*new commercial and residential development boom*)
 - ▶ 2000 – 3 officers
 - ▶ 2001 – 2 officers
 - ▶ 2002 – 3 officers
 - ▶ 2003 – 2 officers
 - ▶ 2005 – 2 officers (*reached high of 31 total*)
 - ▶ 2006 – 1 officer
 - ▶ 2008 – 3 officers
 - ▶ 2009 – lost an officer to off duty death (*30 total*)
 - ▶ 2013 – 2 officers retired (no replacements)
 - ▶ 2014 – 4 officers hired to replace 2 more retirements after being down to 27 officers
 - ▶ 2016 – 2 officers
 - ▶ 2017 – 1 officer (*32 total as part of new hiring plan*)
 - ▶ 2018 – 2 officers (1 new and 1 replaced an officer due to a planned retirement).
 - ▶ 2019 – 4 officers (One new deferred from 2018, one termination, one resignation, and one retirement)
 - ▶ 2020 – 1 new officer proposed (1 officer long term disability, 4 short term)
- 

Warrington Township Growth Chart

- ▶ 1970 – Population – 7,550 – 5 Officers
- ▶ 1980 – Population – 10,704 – 9 Officers
- ▶ 1990 – Population – 12,169 – 15 Officers
- ▶ 2000 – Population – 17,580 – 31 Officers
- ▶ 2010 – Population – 23,418 – 30 Officers
- ▶ 2017 – Population – 24,436 – 32 Officers
- ▶ *2020 – Population – 25,900 - 35 Officers
- ▶ *2024 – Population – 26,178 – 38 Officers
- ▶ ***projected***



Staffing Studies & Planning


- ▶ Proper allocation of patrol resources is critical to having officers readily available to respond to calls for service and to provide law enforcement services to the public.
 - ▶ Deciding how many officers are needed to effectively patrol a community is not a simple calculation.
 - ▶ Response time survey – 5 patrol sectors to cover
 - ▶ 2006 Comprehensive plan included 34 full time officers by 2016.
 - ▶ A more comprehensive police study specifically for Warrington Township was conducted in 2008 for a possible merger called for 32.5 Warrington officer's back then.
- 

Long Range Outlook


- ▶ Two years – 500 new homes x 2.3 more residents
- ▶ Five Years – 700 new homes x 2.3 more residents.
- ▶ Municipal Impact Statements required for new developments which leads to an increase on public services.
- ▶ Police deal with people problems and the more people living, working, and passing through town the more problems we encounter



Police Staffing Analysis


- ▶ FBI report – full time officers by region & geographic division. Report indicates 1.8 officer's per 1,000 inhabitant's (2014 chart) = (45) based on 25,000 residents.
 - ▶ Most Municipal Police Departments according to the BJA statistics employed an average of 2.3 officers per 1,000 residents (57.5). (Per Capita approach)
 - ▶ Minimum Staffing approach – having the right number of officers working at the precise hour to meet both supply and demand.
- 

Patrol Staffing and Deployment


- ▶ We can try to carve out the right number of officers working at the precise hour to meet both supply and demand. However, the rigid nature of the deployment schedule makes this impossible.
 - ▶ Create the “best fit” of patrol staffing and workload demand.
 - ▶ This occurs when the variation between workload demand and police officer supply is the lowest. (Minimum Staffing Guidelines)
 - ▶ We cant just count the number of officers available, non-available hours have to be figured in as well. (vacation, sick leave, court time, and training hours)
- 

8 Month Police Statistics

Workload based approach

- ▶ Police Calls – 8576 calls. Up from 2018 (8306) and from 2017(8366).
 - ▶ Each residence is responsible for .6 police calls. That breaks down to one call every other year for each household or about 550 calls for service for every 1000 residents.
 - ▶ 45 minutes per call is found to be the reliable average.
 - ▶ Arrests –343 criminal arrests
 - ▶ Court Cases– 1519
 - ▶ Accidents - 479
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Conclusion

- ▶ In planning for the next 10 years, I believe that traffic incidents and law enforcement actions will continue to increase. Calls for service and police related/initiated action incidents are up from last year with less officers working each shift due to injuries.
 - ▶ Current societal changes will remain as a result of what we anticipate and what the police are currently dealing with. (Opioid Epidemic etc., Behavioral and Mental health issues) People are agitated!
 - ▶ The continued demand on police services will only continue to increase and we need to satisfy the supply and demand to its lowest possible level.
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Conclusion

- ▶ Our community expects a rapid response to calls for service.
- ▶ I can assure you that we need more officers to provide this level of service our community expects. I would not ask if we didn't need it.
- ▶ Additionally, there will be another big retirement swing in the next 5-10 years similar to the one mid -2000's and we have to start plan for it as previously discussed.



Attachment "C"

Consent Agenda – September 10, 2019

Attached to the agenda and on the Township's website is a supplement to the agenda which contains a heading and brief description for each item listed under the Consent agenda. As in the past, any Board member can ask to remove an item from consent and have it discussed independently.

- a. **August 13, 2019 to Approve Minutes for Board of Supervisors meeting.**
- b. **August 20, 2019 to Approve Minutes for Board of Supervisors Special Water System Meeting.**
- c. **August 27, 2019 to Post Minutes for Board of Supervisors meeting.**
- d. **Consider approval of Certificate of Completion # 1 for Premier A-2 Warrington PA, LLC in the amount of \$55,028.75.**

All public/site improvements have been satisfactorily completed by the project developer for the current reduction request to issue Certificate of Completion #1.

I would now ask for a motion to approve items **A through D** on the Consent agenda.